

## **ACCC Community Guidelines**

### **Respect Accessibility Needs**

Accessibility looks different for everyone, and sometimes access needs can clash. It's important to be respectful of those differences. Whether it's a need for quiet spaces, written communication, additional time to process information, etc., we encourage open communication about individual needs and expect all members to be considerate and accommodating where possible.

### **Value Diverse Communication Styles**

As an autistic community, we recognize that some members may communicate and process information in unique ways. This diversity is our strength. Please be patient and understanding with each other's communication preferences and approaches.

### **We are all learning**

This group is a space for growth, learning, and mutual support. We are all navigating our professional and personal lives individually and together. Be mindful that everyone is at a different stage of understanding and experience. Approach each interaction with curiosity, mindfulness, kindness, and a willingness to learn from others.

### **Ask for clarification when needed**

Misunderstandings can happen, especially in a diverse group. If something isn't clear or you feel uncertain about a topic, please ask for clarification rather than make assumptions. This is a space where questions are welcomed.

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